

Health, Safety, Environment and Quality Policy

Victoria Carpets has been a proud member of the Victorian manufacturing community for over 65 years. We source and convert high quality raw materials into high quality products that are always intended to meet the needs of our end users.

We are conscious of our obligations to our staff, our clients and other interested parties, and the environment in which we operate.

To that end, this policy guides our actions and procedures to ensure that all our operating systems are conducted with the intent of zero harm to people and the environment, and that the quality of our products is consistently maintained, in accordance with the following commitments;

- ✓ We set targets and objectives to monitor performance aimed at the elimination of work-related injury, illness & environmental harm including prevention of pollution, and consistently maintaining the quality of our products and services;
- ✓ We review performance against these targets on a regular basis to continually improve our systems and enhance performance in all areas
- ✓ We comply with all applicable legal, contractual and other requirements;
- ✓ We consult and communicate with employees and other interested parties on relevant HSE&Q matters;
- ✓ We identify, assess and control or minimise as far as reasonably practicable, the risks and impacts which arise from our activities, products and services;
- ✓ We place on all employees a duty to follow defined HSE&Q standards and procedures; and to report all non-conformances, incidents and identified hazards;

The principles in this policy apply specifically to VCC operations which are included in the scope of our various certifications to standards, but also more broadly as an indication of our commitment to address these in all areas of our business.


Phil Smith

Managing Director

June 2019