

18th November 2015

ENVIRONMENTAL POLICY

Victoria Carpets Dandenong is a major producer of tufted broadloom carpet for the residential and contract/commercial sectors in the Australian and export markets.

We are committed to investigation of all aspects of our operations and their impacts on the environment to identify opportunities for continual environmental performance improvement both to maximize benefit to the business and to the community.

We will

- Aim to at least comply with all relevant environmental legislation regulations and relevant industry codes of practice.
- Monitor, review and continually improve our environmental performance including the prevention of pollution.
- Establish and review annually our environmental objectives and targets to drive ongoing improvement and value add.
- Ensure assigned responsibilities are clear, understood and accepted.
- Provide adequate resources, including appropriate training, for all employees and contractors working on behalf of the Company.
- Actively communicate and make this policy available to all stakeholders i.e. employees, contractors, regulatory authorities, suppliers, customers, the local community and the general public.

Without limiting the intent of the policy, Environmental Management includes:-

- Energy Conservation
- Waste minimisation and Management
- Water Management
- Recycling/Reuse
- Prevention of Pollution
- Product Stewardship

In the delivery and execution of this Policy including the achievement of outcomes all employees have both a role and a responsibility.



Phil Smith

Managing Director